

**Arizona Developmental Disabilities Planning Council
Goal Worksheet**

Goal Area: Inclusion

Goal: *Motivate communities to include people of all ages who have developmental disabilities in all aspects of community life.*

Objective	Key Activities	Outputs/Measures	Outcomes/Measures
<p>Build communities of support for people of all ages who have developmental disabilities, especially those who are unserved/underserved.</p>	<ul style="list-style-type: none"> • Explore and develop/support approaches for working with communities to increase awareness of the benefits of inclusion and cultural competence, including working with champions/leadership, collaborating with community organizations, celebrating successes, and engaging in community-wide education, ideally using approaches that have been found to be effective. • Explore and develop/support approaches for engaging people of all ages who have developmental disabilities in community life, including peer education (for individuals, families, caregivers, providers), peer support, building natural supports, and providing information on opportunities for inclusion, ideally using approaches that have been found to be effective. • Work with and through Council 	<p>To be added when the goal is finalized</p>	<p>To be added when the goal is finalized</p>

Objective	Key Activities	Outputs/Measures	Outcomes/Measures
	contractors to promote inclusion of people who have developmental disabilities.		
Identify and address barriers to inclusion of people of all ages who have developmental disabilities, especially those who are unserved/underserved.	<ul style="list-style-type: none"> • Identify barriers to inclusion and establish priorities for action. • Fund, support, and engage in efforts to address identified barriers, ideally using approaches that have been found to be effective. • Focus efforts on populations who are disproportionately impacted by barriers to inclusion. • Celebrate successes. • Engage with self-advocates in addressing barriers to inclusion. • Collaborate with other agencies and organizations that can help address identified barriers. 	To be added when the goal is finalized	To be added when the goal is finalized

How can we address the following in this goal?

- ☑ Diversity (include in each objective)
- ☑ Access (this is the heart of this goal)
- ☑ Attitudes (must be addressed to reach this goal)
- ☑ Inclusion (the goal is focused on inclusion)
- ☑ Collaboration (this is a key aspect of the objectives)

Criteria for Goal Selection (from 12/11/15 meeting):

- ☑ Possible to have a significant impact with available resources within five years
- ☑ Matters to people who have disabilities and their families
- ☑ Matters to the public (can mobilize the public around the issue) (we need to demonstrate why it is beneficial and then use a peer approach)
- ☑ Feasible to do (we can make in-roads but it will take a long time to fully realize such a goal)
- ☑ Desired results attainable (need to specify what we can accomplish in the five-year period)
- ☑ Measurable (both process and outcomes) (need to specify what we can accomplish in the five-year period)
- ☑ Sustainable over the long term (especially natural supports)
- ☑ Offers opportunity for communication, cooperation, and collaboration
- ☑ Builds on prior successes (several of the projects the Council currently funds could fall under a goal such as this)
- ☑ Impacts public perceptions, heightens expectations for people who have disabilities (now) (must be addressed to reach this goal)
- ☑ Builds awareness among people who have disabilities and their families

- ☑ Builds capacity (if we celebrate successes, others may see the benefits and follow suit)
- ☑ Results in positive system change (could happen both from the top down and the bottom up)
- ☑ Takes a long term perspective (plenty to do forever...)
- ☑ Reaches those who need it most (we are targeting those most likely to be excluded)
- ☑ Starts early (throughout the lifespan)
- ☑ Increases quality of life
- ☑ Focuses on those who will always be there for the person who has disabilities (focus on natural supports)
- ☑ Methods selected will:
 - Offer opportunity for a peer-to-peer approach
 - Offer opportunity for ADDPC to be the go-to agency for ideas, data, etc.
 - Address cultural issues, use a culturally competent approach
 - Allow for innovative, creative approaches
 - Influence leadership
 - Focus on communication

Areas of emphasis:

(could be any of these, depending on barriers identified and priorities established)

- Quality Assurance
- Education and Early Intervention
- Child Care
- Health
- Employment
- Housing
- Transportation
- Recreation
- Formal and Informal Community Support

Activities to be used in achieving each goal:

- Outreach
- Training
- Technical Assistance
- Supporting and Educating Communities
- Interagency Collaboration and Coordination
- Coordination with Related Councils, Committees and Programs
- Barrier Elimination
- Systems Design and Redesign
- Coalition Development and Citizen Participation
- Informing Policymakers
- Demonstration of New Approaches and Services and Support
- Other Activities

This goal addresses:

- Family/Individual Change
- System Change
- Self-Advocacy Requirement
- Targeted Disparity
- Collaboration

Collaborators planned for this goal:

- State Protection and Advocacy System
- University Center(s)
- State DD agency
- Other (including Faith-based Organizations, Behavioral Health Agencies, and First Responders)