

SELF-DETERMINATION: ESTABLISH, STRENGTHEN, AND EXPAND ADVOCACY AMONG AND FOR PERSONS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES (I/DD), THEIR FAMILIES, AND THEIR SUPPORT SYSTEMS SO THAT PERSONS WITH DD CAN LIVE MORE SELF-DETERMINED LIVES, FULLY INCLUDED IN ALL ASPECTS OF COMMUNITY LIFE.

ALTERNATIVE: ESTABLISH, STRENGTHEN, AND EXPAND ADVOCACY AMONG AND FOR PERSONS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES (I/DD) SO THAT THEY CAN LIVE MORE SELF-DETERMINED LIVES, FULLY ENGAGED AND INCLUDED IN ALL ASPECTS OF COMMUNITY LIFE.

- ❖ **Objective A:** By FFY 2026, the Council will support or collaborate on at least three initiatives or policies that remove barriers and/or facilitate the ability of self-advocates to have their voices heard and acted upon, so they are able to express themselves, make decisions for themselves and live more self-determined lives.
- ❖ **Objective B:** By FFY 2026, the Council will increase participation of persons with DD in cross disability, culturally diverse leadership coalitions and groups that address issues of importance to people with DD.
- ❖ **Objective C:** By FFY 2026, the Council will expand Council-supported opportunities for families and other support persons to help self-advocates lead more self-determined lives.

MEANINGFUL CAREERS: INCREASE THE CAREER POTENTIAL OF PEOPLE WHO HAVE INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND LINK THEM TO RESOURCES NEEDED TO ACHIEVE THEIR CAREER GOALS.

- ❖ **Objective A:** By FFY 2026, the Council will increase awareness of, access to, and participation of transition-aged youth (ages 14-22) with I/DD in education and training (e.g. credentialing, professional development, life, job, and technical skills trainings) required for integrated, competitive, inclusive employment.
- ❖ **Objective B:** By FFY 2026, in collaboration with self-advocates, DD network partners, employment-related coalitions, professionals who provide support, employers, state agencies, and other key stakeholders, the Council will increase access to, engagement in, and promotion of integrated, competitive, inclusive career opportunities for working age individuals (ages 22+) with I/DD.

INCLUSION WITH ENGAGEMENT: SUPPORT COMMUNITIES AND AGENCIES ACROSS ARIZONA TO INCLUDE AND ENGAGE PEOPLE OF ALL AGES AND BACKGROUNDS WHO HAVE INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.

- ❖ **Objective A:** In coordination with state agencies, the DD network, and community collaborators, by FFY 2026, the Council develop and strengthen more inclusive, engaging, culturally, and linguistically competent processes, policies, and practices that support the inclusion and engagement of individuals with I/DD throughout Arizona.
- ❖ **Objective B:** In coordination with state and local agencies, community collaborators, tribal leaders, and local community members by FFY 2026, the Council will implement or support at least one strategy or initiative to address transportation-related challenges impacting individuals with I/DD's inclusion and engagement in rural or tribal community communities.
- ❖ **Objective C:** By FFY 2026, the Council will support and disseminate at least five promising or best practice projects and/or produce new information or data that supports or promotes expanded inclusion and engagement of people with I/DD in their communities.

SAFETY: EXPOSE AND REDUCE INSTANCES OF ABUSE AND NEGLECT AGAINST INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES OF ALL AGES WHILE WORKING TOWARD A SYSTEMIC FOCUS ON PREVENTION.

- ❖ **Objective A:** In collaboration with key stakeholders (e.g. state agencies, the legal system, law enforcement, domestic violence programs, schools, community-based organizations) and self-advocates, by FFY 2026 the Council will strengthen, modify, or assist in the creation of at least two policies or practices that improve abuse response and prevention efforts.
- ❖ **Objective B:** By FFY 2026, the Council will champion and support at least two initiatives that increase access to or utilization of research-based best practices and trainings that promote safety of individuals with I/DD.
- ❖ **Objective C:** In collaboration with key behavioral health stakeholders, by FFY2026, the Council will champion and support at least one initiative that strengthens trauma informed approaches and improves behavioral health access and delivery to individuals with I/DD.

SYSTEM ACCESS & NAVIGATION: ENHANCE, STRENGTHEN AND EXPAND ACCESS TO ACCURATE AND USER-FRIENDLY INFORMATION AND THE SERVICES NEEDED FOR PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES TO LEAD MORE SELF-DETERMINED LIVES.

- ❖ **Objective A:** By FFY 2026, the Council will champion and support at least one initiative to ensure individuals with I/DD and their families have access to pertinent information that assists them in navigating transition points (including ages 3, 6, 18, 22, and 50+) throughout their lives.
- ❖ **Objective B:** By FFY 2026, the Council will support at least one training or research-based initiative that improves access to needed services and information for people with I/DD and their families.
- ❖ **Objective B Alternative:** By FFY 2026, the Council will champion and support initiatives that improve access to needed services and information for people with I/DD, their families, and their support systems, with a specific emphasis on addressing access to services and information in underrepresented communities (e.g. Spanish speaking, Native American, refugee, rural).

- ❖ **Objective C:** By FFY 2026, the Council will champion and support at least two initiatives designed to increase American Indians with I/DD's and their families' access to the information and support needed to fully participate in the community.

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