

ADDPC 2022 Work Plan

Goal #2 Meaningful Careers: By FFY 2026 the ADDPC will increase the career potential of people who have intellectual and developmental disabilities (I/DD) and link them with resources needed to achieve their career goals.

Budget Amount \$273,800

Objective 1: The Council will support career outcomes of transition-aged youth (ages 14-22) with I/DD, increasing their awareness of and access to the education and training (e.g., credentialing, professional developmental, life, job, and technical skills training) required for integrated, competitive, inclusive employment.

Number	Performance Measure	Work Plan Activity	Budgeted	Solicitation Type Partnering Agency/Organization	Required Action & Next Steps	Status
1	IFA 1.1 IFA 1.2 SC 1.5	Raising Expectations Project - Hold a series of convenings and build a collaborative to identify gaps and services that impede expectations of youth with I/DD to have careers.		Center for the Future of Arizona (affiliated with Arizona State University)	Meet with Meaningful Careers Committee and make decision on how to move forward	Mike reached out to Center for Future of Arizona, waiting for response from CFA leadership.
2	IFA 1.1 SC 1.3.4. SC 1.5 SC 2.1 SC 2.2 SC 2.1.3	Supporting Inclusive Practices in Colleges Project (SIP-C) Year 3 renewal/award. Participate in a demonstration project with a post-secondary institution that provides programs for transition-aged youth with I/DD.	\$100,000	Contract with IHD/NAU 1/1/2022-12/31/2022	Contract in place	Activity In Progress 3 rd Year funding approved Contract in place Review & monitor quarterly reports
3	SC 1.3.2.	Conduct an intensive study of Vocational Rehabilitation (VR) programs and policies to determine current gaps in services Note: to be awarded by Council in September Contract date will be October 1, 2022.	\$75,000 Now up to \$120 maximum	RFGA	Prepare Scope of Work Rec by Grants Committee 2/25 Rec by Executive Committee 3/11 6/15: Now in Evaluation/Clarification phase	RFGA completed Reviewed by Committees Received 1 proposal 5/19/22– Evaluation Committee will be formed to evaluate proposal. Now in evaluation Phase
4	IFA 1.1 IFA 1.2 SC 1.3.2 SC 1.4	Facilitate and partner with DES ABLE Administrator on at least one training on Achieving a Better Life Experience (ABLE) accounts for school staff. Track all trainings done and numbers attended.	0	DES ABLE Program AZ Department of Education or Phoenix Union High School District	Work with Jason Snead, Britney Chipley, & ADE staff to identify & recommend school	Britney has recommended PUHSD for training. Planning in place.
5	SC 1.3.2.	Roll out <i>If Not Now, Then When? Partnering to Increase Access to Apprenticeship and CTE Programs for Students and Young Adults with Disabilities</i> based on meetings with Apprenticeship and CTE strategy sessions	0	AZ Apprenticeship Office Exceptional Student Services and Career & Technical Education & ADE	Report completed, shared with partners, uploaded to ADDPC website	Activity Completed ✓

Objective 2: In collaboration with self-advocates, DD Network partners, employment-related coalitions, professionals who provide support, employers, state agencies, and other key stakeholders, the Council will increase awareness of engagement in, and promotion of integrated, competitive inclusive career opportunities for working age individuals (ages 22+) with I/DD.

Priority	Performance Measure	Work Plan Activity	Budgeted	Solicitation Type Partnering Agency/Organization	Required Action & Next Steps	Status
6	SC 1.5 SC 2.1 SC 2.2	Collaborate with and expand coalition of Employment First stakeholders to establish annual goals for increasing employment, including how to devise a strategy for how to collect information on employment outcomes across all partners and establishing an Employment First Office.	0	Arizona Employment First stakeholders Sonoran UCEDD AZ APSE Chapter	Mike and Jason are members of EF subgroups; Chairing AZ APSE Chapter Committees and working on strategies to establish an EF Office	Activity In Progress
7	SC 1.4	Collaborate with Sonoran UCEDD to conduct Job Developer/Coach Training that teaches job coaches and employment support professionals how to help people with significant disabilities get jobs through customized employment.	0	No-Cost Contract Extension Granted June 30, 2022	In person trainings will be conducted in Spring 2022 in Flagstaff, Phoenix, Tucson, and Yuma	Activity In Progress Venues have been selected, training dates have been finalized.
8	SC 1.1 SC 1.3.4. SC 1.5	Support provider transformation activities from center-based to competitive employment. THIS ACTIVITY HAS BEEN DELAYED.	\$50,000	RFGA AZ Association of Providers for People with Disabilities (AAPPD)	AAPPD Industries Committee members surveyed Draft Scope of Work completed Share Scope of Work with Jon	Project delayed until further notice
9	SC 1.3.1.	Update Federal Business Tax Credit/Deductions for Employing People with Disabilities policy brief and coordinate a communication and distribution/media campaign targeting Chambers of Commerce and the press to reach businesses. Ensure updated version is simple and easy to read.		AZ Department of Revenue, AZ Chambers of Commerce, AZ print and electronic media	Mike will work with Jason on updating policy brief by July 30; Develop communication and distribution/media campaign with Jason and Steve by 9/15	Plain Language Scope of Work is on hold - goal is to work with vendor on Policy Brief and dissemination campaign.
10	IFA 1.1 SC 1.5	Fund NAU/IHD Technology-Enabled Employment Project.	\$48,800	Contract with IHD/NAU 7/1/2021 – 8/31/2022	Contract in place & a NCE approved thru Aug. 31, 2022	Activity In Progress Funding approved Review & monitor quarterly reports
11	SC 1.5	Convene a roundtable to share recommendations with education leaders around expanding AZ pathways to post-secondary education for students with I/DD and develop an action plan based on those discussions. Note: Add activity to FFY 2023 Work Plan		IHD/NAU Sonoran UCEDD AZ Department of Education	Mike is meeting with Sakeyna MacDonald, IHD/NAU to develop plan	Activity in Progress

Objective 3: Annually, the Council will champion and support activities that increase awareness of families and caregivers of the career potential of individuals with I/DD and address systems change to ensure that career potential is an ongoing dialogue beginning in early childhood.

Priority	Performance Measure	Work Plan Activity	Budgeted	Solicitation Type Partnering Agency/Organization	Required Action & Next Steps	Status
12	IFA 1.1 IFA 1.2 SC 1.3.2.	Support information sharing and training that builds families' and individuals awareness of VR eligibility criteria and the appeals process. Facilitate one statewide education event with VR. Note: Move out of FFY 2022 – Add to FFY 2024 Based on results of VR Research Study that will be completed in 2023		Vocational Rehabilitation AZ Employment First Sonoran UCEDD	Meet with Kristen Mackey and VR leadership and Employment First to develop strategy. Launch event during 2022 NDEAM.	No work in FFY 2022, & 2023.
13	IFA 1.1 IFA 1.2 SC 1.5	Collaborate with partners and feature stories about individuals with disabilities who use agency and partner resources to obtain competitive, integrated employment.		AZ Employment First AZ APSE Chapter	Partner with AZ Employment First and AZ APSE Chapter to collect stories. Highlight stories on partner websites. Develop strategies to feature personal stories during NDEAM.	Planning in progress
14	SC 1.3.2.	Create and release report regarding removing employment barriers for individuals with disabilities that have criminal records. Note: Move out of FFY 2022 – Add to FFY 2023		AZ Department of Corrections, Department of Public Safety, Walter Cronkite School of Journalism and Mass Communication	Build on ASU/MSW Intern's Blog. Investigate DES's A Real Second Chance program to reduce recidivism; and ARIZONA@WORK Pathways to Employment Program for prior work in area.	Investigate what work has been done at DES, build on that and partner with Jason on Policy Brief. Work with new Plain Language vendor of Policy Brief.
15	IFA 1.1 IFA 1.2 SC 1.4 SC 1.5	Partner with AZ DD Network, AZ Employment First, and AZ APSE Chapter and develop a series 6 of Employment and Transition webinars beginning in April 2022.		AZ DD Network, AZ Employment First, AZ APSE Chapter	Planning completed Registration underway Finalize facilitators	Activity In Progress 3 webinars conducted Evaluate webinars Conduct follow up Send Thank yous

\$273,800