



# ANNUAL REPORT 2010



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# THE MISSION OF ADDPC

## Mission

The Arizona Developmental Disabilities Planning Council has established its mission to develop and support capacity building and systemic change that increases inclusion and involvement of persons with developmental disabilities in their communities through the promotion of self-determination, independence and dignity in all aspects of life.

## Vision

The Vision of the Arizona Developmental Disabilities Planning Council is one community working together to achieve full inclusion and participation of persons with developmental disabilities.

## Values and Beliefs

The work of the Arizona Developmental Disabilities Planning Council is guided by these values and beliefs:

- We believe in, and are passionate about, the meaningful inclusion of persons with developmental disabilities in all aspects of community life.
- We value diversity in all its forms and believe that individuals with developmental disabilities should be treated with dignity and respect.
- We believe that persons with developmental disabilities, their families, and persons who support them should have the information and support needed to make informed decisions about options available to them.
- We believe that persons with developmental disabilities should have the opportunity to make choices about services, supports, and other matters that affect their quality of life.
- We are passionate about the meaningful inclusion of persons with developmental disabilities in all aspects of community life.
- We believe that our work should be guided by the results that we want to see.
- We believe that we are accountable to persons with developmental disabilities, their families, others who support them, and those who support our work.



## MESSAGE FROM THE CHAIRPERSON

### Will Humble

As I reflect back on 2010 and the accomplishments of the Arizona Developmental Disabilities Planning Council (ADDPC), I realize that while the year was challenging, it was a very successful period in laying a foundation for Council activities and preparing new pathways for the future. The creation of the ADDPC in the fall of 2009 brought with it a mixture of new faces, old allies, opportunities, and a sense of urgency, as the Council sought to define itself as an organization dedicated to serving persons with developmental disabilities and their families. Under the astute leadership of Chairperson Steve Tully, the Council forged

ahead with hiring an Executive Director and revising the State Plan carried forward from the previous Council. Armed with the tools of leadership and the road map of the State Plan, activities began in earnest, with the first round of grant awards occurring in October 2010. In January of 2011 after the departure of Steve Tully, I was appointed as the new Chairperson, and soon fully understood the hard work and commitment Steve had dedicated to the ADDPC. The vision that was established in 2010 certainly prepared the way for us to move forward with an aggressive agenda in our efforts to strengthen existing resources,

increase capacity for inclusion and bring about necessary change that will result in greater access to full participation in community life.

As a parent looking to the future, I sometimes become apprehensive, wondering what lies ahead as my child copes with a disability – will life be a struggle, strewn with pitfalls and obstacles blocking the way toward independence and happiness, or will options surge forward, offering roadways to success, that when taken lead to achievement of a job, a home and being part of the community? Although only time will tell, I feel

proud to be a part of the Council, which I perceive as a lifeline anchored to the principles of advocacy, support and inclusion. I believe the Council can, will and has made a difference. The Council looks forward to your participation and contributions as we move forward in completing a successful 2011!



**Will Humble**  
Chairperson

“

*I feel proud to be a part of the Council, which I perceive as a lifeline anchored to the principles of advocacy, support and inclusion.*

“



## EXECUTIVE DIRECTOR REPORT

### Larry Clausen

Heraclitus once said “Nothing endures but change”, a statement that has been borne out in the 21 months since Governor Janice K. Brewer, by Executive Order, created the Arizona Developmental Disabilities Planning Council (ADDPC). The abrupt introduction occurred as a newly-formed Council along with new staff moved forward in its efforts to continue the work done by the previous Governor’s Council on Developmental Disabilities. As the ADDPC began its first steps in 2010 toward becoming fully functional, it began to realize the truth of an observation made by Arnold Bennett – “Any

change, even change for the better, is always accompanied by drawbacks or discomforts”. Winding our way through the maze of procurement, grant solicitation, financial controls, struggling to build and reconstruct relationships and learning all the basics of working with federal and state governmental agencies helped the staff and Council members understand the true definition of “discomfort”. Yet, in spite of all the challenges, accomplishments were achieved. We reconnected with partners within the community of persons with developmental disabilities. We began to share our voice on topics related to education,

employment and advocacy. We developed our Council self-concept by understanding ourselves and the people who we serve. We awarded grants to seed the way to increased systemic change in supporting persons with developmental disabilities. And most importantly we developed passion. The enthusiasm germinating within Executive Order 2009-08 signed by the Governor on September 3, 2009, began transforming itself into tangible work and a desire to make a difference. As a result, the ADDPC has begun to see itself as an organization that can and will bring about change. We have a plan to move forward and

look excitedly to the future in trying new ideas and approaches bearing in mind the axiom uttered by Peter Drucker: “The only thing we know about the future is that it will be different”.

A handwritten signature in black ink, appearing to read 'Larry Clausen', with a long horizontal flourish extending to the right.

**Larry Clausen**  
*Executive Director*

“

*Yet, in spite of all  
the challenges,  
accomplishments  
were achieved.*

“

# 2010 CHALLENGES/OPPORTUNITIES

The dissolution of the Governor's Council on Developmental Disabilities in July 2009 resulted in a period of dormancy in which Council functions ceased. Upon creation of the Arizona Developmental Disabilities Planning Council (ADDPC) by

Executive Order in September of 2009, a new organization was born, one that was markedly different than its predecessor. In its efforts to move forward and begin work, the ADDPC faced challenges and opportunities on several fronts.

## Operations

The members of the new ADDPC were selected by the Governor to represent the varied interests of persons with developmental disabilities in Arizona, and included individuals who had served on the previous Council along with new members who received their first exposure to Council activities. Staff selected to support the new Council were comprised of a small group of three professionals. Hired in November of 2009, the new staff ambitiously embarked upon the learning curve associated with administering the financial and program aspects of the Council while assembling the history of the previous Council



needed for future planning. Many opportunities and positive gains were noted during this time, resulting from the support and guidance provided by seasoned Council members, staff from the Governor's Office and technical assistance provided by the Administration on Developmental Disabilities and the National Association of Councils on Developmental Disabilities.

## Community Engagement

Alerting previous constituents, advocates, providers and public partners to the new ADDPC became a full-time activity with considerable time dedicated to

engaging people in discussions about the ADDPC and learning about the current themes of concern that would become the focus of future projects. The ADDPC website was expanded to offer resources and information to visitors and underscore the role of the ADDPC as a key organization in capacity building. During this period, Council members were also defining both their individual and group roles on the Council, with much of their insight tempered by increasing contact with community representatives at the consumer, policy and provider levels.

## Funding

Due to the dormancy of the Council in 2009, unspent grant funds were identified with obligation dates fast approaching. The ease of awarding funds for useful and measurable projects was complicated by State Procurement guidelines and the need for a competitive process to occur when awarding grant dollars. As a result, developing concepts, posting grant applications and reviewing grant proposals became a lengthy and time-consuming process. While a large number of grant

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## CHALLENGES/OPPORTUNITIES (CONT'D)

applications were received in 2010, many of them did not conform to grant application criteria and therefore could not be funded, leaving additional dollars to be awarded by deadline. This resulted in a good opportunity for the Council in creating new ideas and approaches that became reality, all the while complying with State Procurement guidelines.

### Credibility

Entering the developmental disabilities arena as a new organization in 2010, the ADDPC encountered skepticism on its potential since the organization was an unknown entity, unproven in its ability to assist and support persons with developmental disabilities. The ADDPC reacted by immersing itself into community activities, whenever possible volunteering for increased involvement. The results were positive, with individuals and organizations initiating contact with the ADDPC to learn more about its capabilities and to request Council involvement in key activities.

# 2010 INITIATIVES

In 2010, the ADDPC implemented a variety of initiatives to fulfill the objectives of the 2007-11 Arizona State Plan:

## Employment

Project SEARCH, a nationally-recognized program designed to train and support persons in attaining competitive, integrated employment, was initiated in Maricopa County. The program, spearheaded by the University of Arizona, Sonoran Center for Excellence in Developmental Disabilities (UCEDD), was designed to duplicate the successful implementation of Project SEARCH in Tucson, which in 2010 involved both high school students and high school graduates in job internships,

training and employment.

The ADDPC was also actively involved in a planning role with several organizations, including the Arizona Employment and Disability Partnership, which utilized the Medicaid Infrastructure Grant (MIG) to develop and enhance employment opportunities for persons with disabilities; the Arizona Employers Advisory Council, which provides training and support to employers seeking to diversify their workforce; Untapped Arizona, a new organization designed to support employers in their employment of persons with disabilities, and “Think Beyond the Label”, a national campaign to heighten awareness of how all disabilities can be integrated into the workforce. In October of

2010, the ADDPC participated in the Arizona Employability Rally held at the State Capitol to bring together persons with developmental and other types of disabilities to share their experiences with potential employers, advocates and the general public.

## Education

The ADDPC focused on community outreach in 2010, emphasizing contact with parents, students and professionals to engage in conversation related to high school transition, in-school support, and topics of significance such as Positive

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# 2010 INITIATIVES (CONT'D)

Behavioral Instructional Supports, an alternative to the use of restraints and seclusion in the school setting. Post-Secondary education emerged as an issue, with interest among students seeking to pursue educational activities after high school noted as a growing concern.

## Housing

The ADDPC awarded two grants in 2010, both designed to increase access to appropriate and affordable housing for persons with developmental disabilities. The first grant provided to the Native American Disability Law Center, was centered on improving policies and procedures used by the

Navajo Housing Authority in providing housing to persons with developmental disabilities. The second grant project, awarded to the University of Arizona, Sonoran University Center for Excellence in Developmental Disabilities, designed curriculum and provided training and skill development to consumers with developmental disabilities interested in increasing their independence by renting or purchasing a home.

## Health Care

The ADDPC approach to health care also focused on outreach, attempting to learn of ongoing issues critical to persons with developmental disabilities. During the year several funding

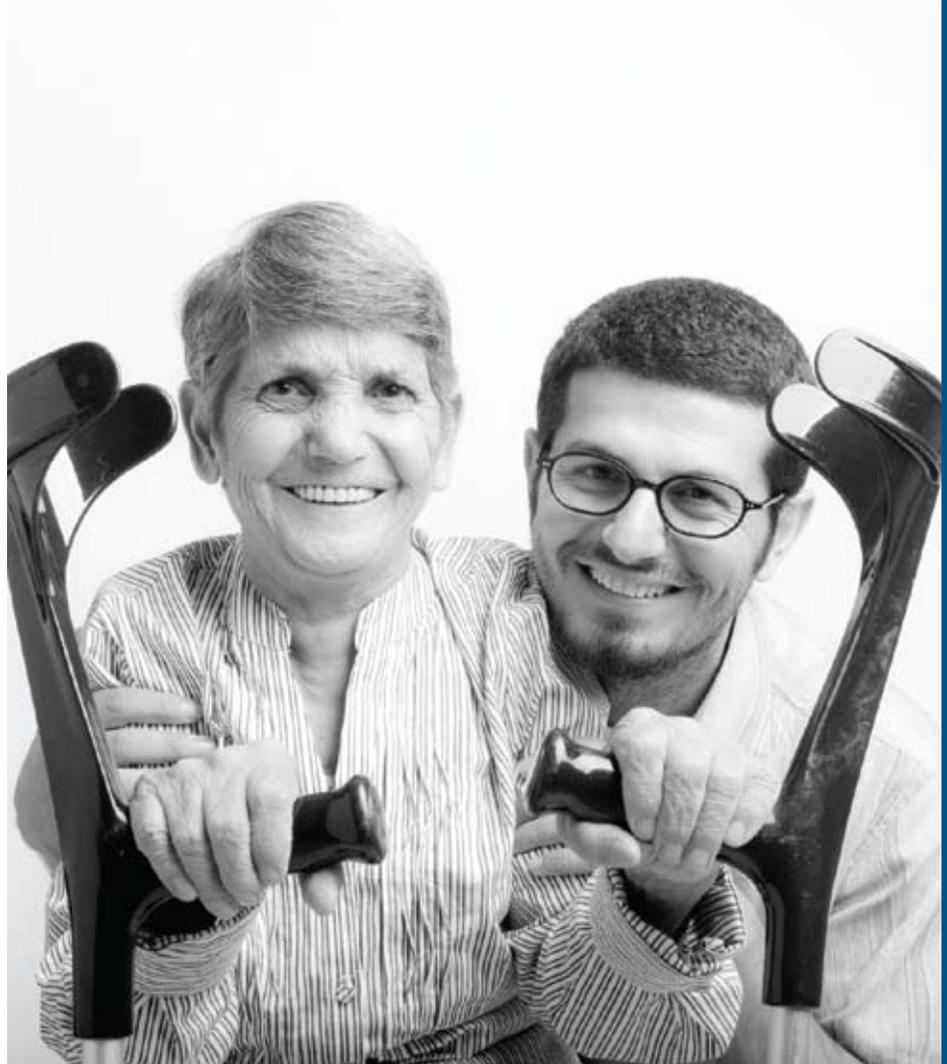
changes were implemented within Arizona that resulted in access to health care being diminished, such as the elimination of AHCCCS (Medicaid) optional services, including all aspects of dental care. In conjunction with other organizations, including the Governor's Advisory Council on Aging and the Maricopa County Oral Health Leaders & Resources, both educational and advocacy activities were developed to counter the negative consequences of service reduction.

## Transportation

In recognizing that transportation is a necessity to support community living and access to employment, education, health

care and social involvement, the ADDPC gathered information to provide to consumers and to use in preparing future plans for system change and capacity building. The ADDPC featured itself as a resource by posting information related to transportation issues in Phoenix and throughout the state on its website. Conversations were held with consumers and included participation in community-based programs such as the Maricopa County Association of Government's "Transportation Ambassador Program". This organization, representing all of Maricopa County, met regularly to review programs, solicit comments from stakeholders and implement change.

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# 2010 INITIATIVES (CONT'D)

## Advocacy

Advocacy, particularly self-advocacy, is viewed by the ADDPC as the cornerstone for attaining many of the goals established in the Developmental Disabilities Assistance and Bill of Rights Act of 2000. As a new organization, the ADDPC spent considerable time in 2010 building relationships with self-advocates and advocacy organizations. Efforts were focused on presenting the ADDPC in as many venues as possible to ensure that advocates were aware of the ADDPC and its interest in strengthening and building capacity for self-advocacy in Arizona. ADDPC's

commitment to advocacy was shared at numerous conferences and events, often combining resources with the Arizona Developmental Disabilities Network (ADDN) to plan and implement activities. The ADDPC also awarded funds to three projects designed to promote self-advocacy. The first program, operated by Pilot Parents of Southern Arizona, provided training to participants in Partners in Policy Making, a nationally-known program designed to develop advocacy skills. The second project, awarded to Best Buddies of Arizona, was based in Arizona high schools and linked students with developmental disabilities to student mentors who collaborated in helping strengthen

communication and other skills to assist developmentally disabled students in increasing their independence. The final project, coordinated through the Arizona Center for Disability Law and the Native American Disability Law Center, began work on revising the Arizona Legal Options Manual, a publication first produced by the Arizona Governor's Council on Developmental Disabilities. Because the Manual has been viewed as an important resource for families, professionals and advocates, updating the publication was seen as an important step in facilitating navigation through the complex legal system.





## PARTNERSHIPS

2010 provided an opportunity for the ADDPC to establish and broaden its network of affiliates to facilitate more statewide and national relationships.

- Arizona Interns-in-Action
- Governor's Advisory Council on Aging
- Keogh Health Connection
- Special Olympics Arizona
- Alzheimer's Association, Desert Southwest Chapter
- Arizona Department of Health Services, Office for Children with Special Health Care Needs
- Maricopa Association of Governments, Transportation Ambassador Program
- Arizona Statewide Independent Living Council

- Arizona Bridge to Independent Living
- Tetra Services
- Linkages, Maricopa County
- Arizona Commission for the Deaf and Hard of Hearing
- Life Quest
- Safeway, Inc.
- United Cerebral Palsy of Central Arizona
- Arizona Employment and Disability Partnership, Arizona Health Care Cost Containment System
- Arizona Commission of Indian Affairs
- Native American Disability Law Center
- Arizona Department of Education, Exceptional Student Services
- Pilot Parents of Southern Arizona
- Just Vote Arizona Disability Coalition
- Alliance for Full Participation
- Think College, College Options for People with Intellectual Disabilities
- Untapped Arizona
- Maricopa Association of Governments, Paratransit Technical Advisory Committee
- Cesar Chavez High School, Laveen, Arizona
- East Valley Committee on Aging
- Maricopa County Oral Health Leaders, Advocates and Resources (MOLAR)



*These relationships were founded on the principle of involving all organizations that shared a common interest in expanding the quality of community living for persons with developmental disabilities in Arizona.*



# ARIZONA DEVELOPMENTAL DISABILITIES NETWORK

In 2010, the ADDPC worked collaboratively with the Arizona Developmental Disabilities Network (ADDN). The ADDN consists of entities identified within the Developmental Disabilities Assistance and Bill of Rights Act of 2000. Members included the Arizona Center for Disability Law, a Protection and Advocacy organization; the Institute for Human Development, a University Center for Excellence in Developmental Disabilities, located at Northern Arizona University, Flagstaff; and the Sonoran University Center for Excellence in Developmental Disabilities, housed at the University of Arizona, in Tucson. Together, the ADDN worked on several projects which included:

1. Publication of annual ADDN newsletter, Summer, 2010
2. Development of a “Border Conference” which occurred in February 2011 in Nogales, Arizona, with audio simulcast to Douglas and Sommerton. The Conference addressed developmental disabilities topics including Positive Behavioral Management Strategies, Relationships, Boundaries and Safety Issues, Aging and Wellness, and Support Giving to persons with developmental disabilities.
3. Collaboration in updating the Legal Options Manual, replacing the 2003 edition, set for publication in 2011.
4. Coordinating a shared agenda of public policy topics for consideration during the 2011 legislative session.





## COUNCIL MEMBERS 2010

**Stephen W. Tully** - Chairperson,  
Partner, Gordon & Rees, LLP.

**Karla Phillips** - Vice-Chairperson,  
Education Policy Advisor, Office of  
the Governor

**John Black** - Operations and  
Compliance Monitor, Arizona Health  
Care Cost Containment System/  
Arizona Long Term Care System

**Barbara Brent** - Assistant  
Director, Arizona Department of  
Economic Security, Division of  
Developmental Disabilities

**Susie Cannata** - Attorney,  
LaSota & Peters

**Richard Carroll** - Executive  
Director, Institute for Human  
Development, Northern Arizona  
University

**Colette Chapman** - Deputy  
Associate Superintendent,  
Arizona Department of Education

**Leslie Cohen** - Director, Sonoran  
University Center of Excellence  
on Developmental Disabilities,  
University of Arizona

**Monica Cooper** - Self Advocate,  
Self Advocacy Coalition of Arizona

**David Copins** - Self Advocate

**David Cutty** - President and Chief Operating Officer, The Centers for Habilitation

**Greg Devorce** - Self Advocate

**John Eckhardt** - Public Member

**Joyce Millard Hoie** - Executive Director, Raising Special Kids, Inc.

**Will Humble** - Director, Arizona Department of Health Services

**Tim Martin** - Chief Executive Officer, Special Olympics Arizona

**Edward Myers** - Deputy Executive Director, Arizona Center for Disability Law

**Charles Ryan** - Director, Arizona Department of Corrections

**Elmer Saufkie** - Self Advocate

**Rosemarie Strout** - Parent/ Family Member

**Rhonda Webb** - Community Work Incentives Coordinator, Arizona Bridge to Independent Living



*Coming together  
is a beginning;  
keeping together  
is progress;  
working together  
is success.*

*- Henry Ford*



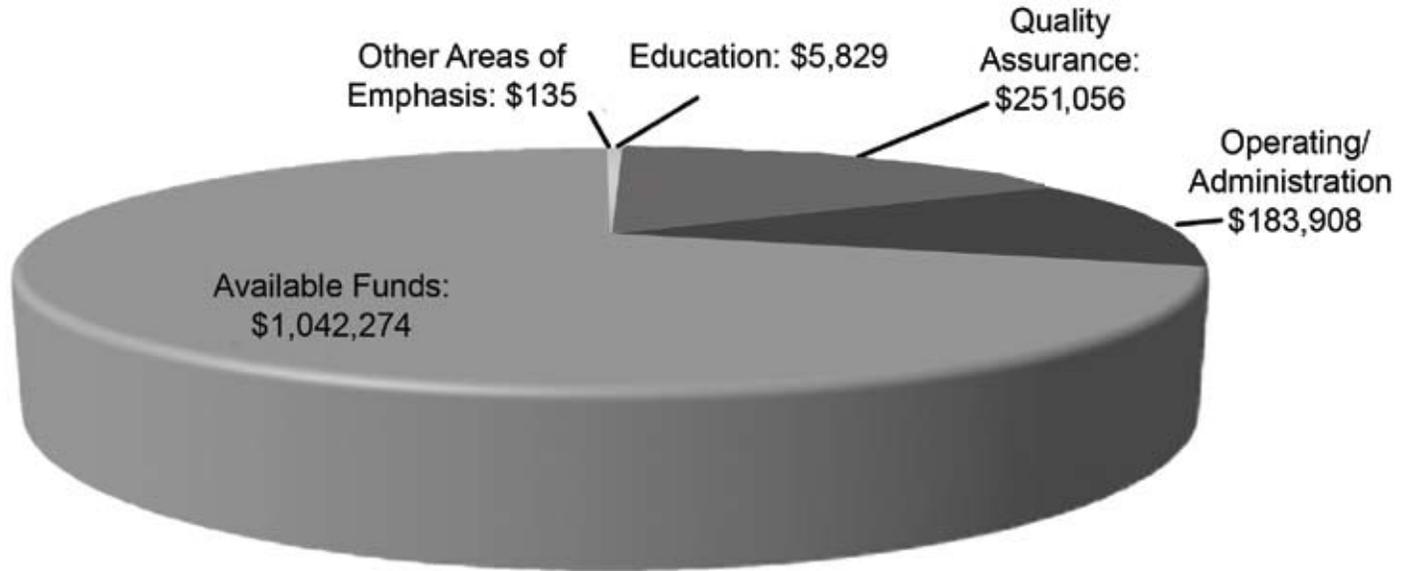
## FISCAL YEAR 2010 FINANCIAL STATEMENT

The Council was awarded \$1,483,202 in 2010. It had expenditures of \$440,928 which were primarily in the Quality Assurance Area of Emphasis and in Operating/Administration.

As the Council continues to form and rebuild partner relationships, \$1,042,274 in available funds remain for future projects. The expenditures reflect the transition period with Council staff.



## 2010 ADD Expenditures:





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