



FULL COUNCIL MEETING

Friday, May 17, 2019

10:00 A.M. – 12:00 P.M.

ADDPC Office, 3839 N. 3rd Street, Suite 306, Phoenix, AZ 85012

COUNCIL MEMBERS PRESENT

John Black, Chairperson

Melissa Van Hook, Vice-Chair

Thomas Uno (by phone)

Monica Cooper

David Copins

Adam Cruz

Kristen Mackey

John Eckhardt (by phone)

Katharine Levandowsky (by phone)

Angelina James (by phone)

Ray Morris (by phone)

Lori Masseur (by phone)

Michael Coen

Janna Murrell (by phone)

George Garcia (by phone)

Jason Snead

Scott Lindbloom

J.J. Rico

COUNCIL MEMBER REGRETS

Maureen Casey

Traci Gruenberger

Matthew Isiogu

ADDPC STAFF PRESENT

Erica McFadden, Executive Director

Marcella Crane

Lani St. Cyr

Michael Leyva

Sarah Ruf

Julie Whitaker

GUESTS

Wendy Parent Johnson (by phone)

A. Call to Order

The meeting was called to order by John Black, chair of the ADDPC at 10:01 a.m. He welcomed all members and staff. All attendees proceeded to introduce themselves.

B. Minutes Approval: 3.29.19

No changes were made to the minutes from the 3.29.19 meeting. Monica Cooper motioned to approve

the minutes. The minutes were seconded by Michael Coen. All in favor and motion carried.

C. Fiscal Summary & Update

Lani St. Cyr gave an overview of three financial documents. The ADDPC Financial Update showed FY 2017 funds were fully obligated and there is approximately \$189,700 to be liquidated by September 30, 2019. For FY 2018 funds, there is approximately \$483,700 to be obligated by September 30, 2019. The Council is also working to obligate approximately \$884,000 of FY 2019 funds in the same timeframe to allow for work to be completed by September 30, 2020 and meet the period of performance requirement.

The Council Funded Project document showed the current contracts by goal area. It was explained that no new projects were added to the sheet. Final invoices have been processed for the contracts ending, so they will no longer be reflected. There was mention of the University of Massachusetts Institute for Community Inclusion's 'Employment Economic Impact Study' billing and when the next meeting is to be held.

Finally, the Budget Recommendation document showed the items to be funded with FY18, FY19 and FY20 funds. Work-plan items to be discussed were highlighted in yellow to show the availability of funds and prior Council approval. New items were highlighted in green and a column for FY20 funds was added. There was a question regarding how the FY20 funding was determined, as an official budget has not been approved. It was explained the FY20 funds were just an estimate and it was based on level funding from the prior year. No action was taken on this item.

D. Solicitations/Contracts for Approval

Community Inclusion Index- \$49,930

Marcella Crane discussed the competitive grant solicitation was released in early February to address the Council's Community Inclusion Interactive Map that has been a priority of the Executive Director. Two applications were received, and an evaluation committee reviewed both and submitted their findings to the Contracts Manager for a recommendation to fund. The first proposal was from UMASS, Boston Institute for Community Inclusion (ICI). Their proposal methodology was acceptable, but it fell short on the number of staff assigned to the project and their budget came in over \$50,000 that was allocated to complete the project. Even after clarifications with UMASS, they did not reduce their staff or budget. The second proposal came from Improvement Assurance Group, based in Thornton, Colorado. They presented a good methodology, key staff team were identified and a budget under the allocated amount. Further clarifications were responsive to the intent of the solicitation. The evaluation committee recommended the grant to Improvement Assurance. The Grants Committee concurred at their meeting last week as well. Improvement Assurance Group proposal is for came \$49,930. This is a one-year contract that will begin on July 1, 2019.

Council members asked various questions and discussion ensued. The index will have county by county data information. The ADDPC would like that agencies, universities, as well as individuals and consumers to utilize the map. The ADDPC hopes this to be a data clearinghouse, as there is already some data collected from Morrison Institute. Jason motioned to approve the Improvement Assurance Group application for the community inclusion index for \$49,930. Adam Cruz seconded. All in favor and motion carried.

Participatory Budgeting- \$50,000

Erica McFadden provided an overview of the proposal submitted by ASU Center for the Future of AZ. This a partnership with Phoenix Union School District, where one middle school in Mesa, AZ will participate in designing an inclusive participatory budgeting project for all students with IDD to participate with non-disability students. In participatory budgeting, students are given money to spend to improve some aspect of their school. For this particular project that the Council is being asked to consider, we're looking to address how students can get interested in voting and how to make their voice heard at the ballot box. Carson Middle School in Mesa, AZ is the middle school that will participate in this project. Also as a key component is an evaluation of the project that will be conducted. A report will be submitted to the Council of the project and data collected. If approved by the Council, the funding amount is \$50,000 for a one year contract beginning July 1, 2019 – June 30, 2020. An additional year of funding may be considered based on performance. Monica Cooper made a motion to approve the proposal. The motion was seconded by Lori Masseur. All in favor and the motion carried.

On Advertising- \$15,000

The Council has had a long relationship with On Advertising that has developed marketing materials and our annual report. A current annual budget of \$15,000 has been set aside for various communication materials/videos that On Advertising makes us during the year. J.J. Rico mentioned that the Council may need to set aside additional funding for the upcoming 10-year anniversary conference. If necessary, funding can be increased with a change order. Council staff as the ability to make a 35% increase in funding, as decided by Executive Committee of the Council. A motion to approve On Advertising budget for \$15,000 was made by Scott Lindbloom. The motion was seconded by Michael Cohen. All in favor and the motion carried.

E. 2020 Planning & Goal Update

There was only one comment in support of our revision of our goals – no others have been received. The goal revision, however, has been incorporated into the 2020 Work-plan draft. Erica stated that many of the projects from 2019 are slated to continue into 2020. She reviewed new projects.

Self-Advocacy:

- Supported Decision Making: Will need to train families and parents about whatever law is eventually passed. There must be a second year that is funded. The goal is to have people do SDM themselves without involving a lawyer. Erica will change the plan to say further activities and funding for 2021 to be determined. Grant funding to be decided for year 3, it is currently unknown.
- Trauma-Informed Care: Under Self-Advocacy, “work with DDD, APS, self-advocates, and others to strengthen system of reporting, prevention, and trauma-informed care” was added as an activity.
- Self-Advocacy Coalition: In addition, we are trying to creating a statewide self-advocacy organization. People see the value in joining forces. We are attempting to create a state plan (2019) and 2020 will be about carrying out the plan.

Employment:

Transition clinic: Wendy Parent-Johnson transition clinic has gotten positive feedback from families. Families appreciated getting all the information all at once in a full-day event. The Sonoran UCEDD has

created a transition engagement guide. The guide was developed with families and individuals with disabilities over a 5 year period. It discusses the transition after school with emphasis on employment, independent living, healthy living, and maybe post-secondary education. Wendy will send a brief summary. Currently the program is for students who are between 16-21. Wendy Parent-Johnson believes that this transition discussion could be started all the way back in middle school and not after graduation. It needs to be called something other than a clinic. Due to the number of ideas, it was suggested that item be remanded back to the employment committee to flush out the project.

Melissa Van Hook shared the added activity “collaborate and complete one activity with parents of youth that will promote career exploration activities among young adults with I/DD.” J.J. Rico and Janna Murrell wanted to be part of these discussions. Funding set aside for \$25,000/

Under the discussion of self-employment, there was discussion of changing the language to include rural tribal communities in need of resources.

Inclusion:

The inclusion goal is currently open to public comment. Under objective 2 identify gaps and improve abuse reporting for individuals with I/DD. We will be conducting a study about sexual abuse and individuals with disabilities soon. There is no funding for 2020 sexual abuse projects. We will have a better idea of what we need to do in 2021 after the report is publicly released.

There is funding in the 2020 plan for an ASU school inclusion project. This came out of our RFIs last fall. This year we are using year 1 to obligate funds. 2020 would be the renewal for \$120,000.

Under the activity “Identify gaps and improve the Protection & Advocacy system for people with I/DD,” it was revised to “reporting.” Changes were discussed. Things will be updated.

Work-plan 2020 will be approved in September. Council members will be getting a survey to collect final thoughts before this plan is finalized.

F. Public Policy Committee Legislative Update

Scott Lindbloom and Marcy Crane gave an overview of the bills that have currently passed and signed into law by Governor Ducey.

House Bill 2113 was signed into law by Governor Ducey. It requires that in state, city, and municipal buildings that are being built or remodeled, have to have adult changing tables installed in the bathrooms.

Senate Bill 1211 ICF licensing requirement was signed into law. All ICFs have to have background checks for all employees, DHS has to license each facility, and DDD must be informed immediately if a license is revoked or denied. In addition, people who work with people with I/DD must have an APS Registry check completed prior to the beginning of employment. Federally funded facilities must submit to DCS a central registry background.

Senate Bill 1537 was signed into law requiring service providers have to have a valid Fingerprint Level 1 card. You have to have the card in order to work, cannot be pending while you begin employment.

House Bill 2008 expands duty to report to supervisors and higher-level administrators, requiring them to

report abuse that they are made aware of by employees.

Senate Bill 1259 was signed into law. It allows cameras to be installed in common areas at intensive care facilities (ICFs) at the discretion of the provider.

Marcy thanked Julie Whitaker and Sarah Ruf for helping keep the bills information current on the ADDPC website.

G. Supporting Employment First Ad Hoc

Melissa Van Hook shared that many parents of children with disabilities don't think about what comes next after they graduate school. Parents should be educated much earlier than now to plan for post school life. Parents should be educated parents starting in junior high or even earlier about the transition after high school. Sometimes parents are the biggest barrier to employment for individuals with I/DD.

One of the issues Melissa has seen is that parents sometimes underestimate what their kids can do. This creates a situation where individuals with disabilities are dependent on the system. She sees a lot of families asking about guardianship and SSI rather than ask what their kids can and want to do when they reach transition age. Earlier education of families and children is crucial to combat this way of thinking.

Families and the AZ Department of Education (ADE) need to step up in reaching out to families about transition. Parents are the biggest barrier to employment. School culture also needs to change. We need to support parents in the trauma that they may have b/c they had a child with a disability. Council member Jason Snead shared how he was able to self-advocate throughout his childhood thanks to his mom. He was always at the table when his IEP was being discussed and would speak up when he didn't like what was being decided. The result of his involvement earlier in his school is that he is now able to ask for accommodations at job interviews and at work. People are supportive of the employment goal. All the employment projects this year are continuation. Customized employment will also be a renewal.

The Council discussed the self-employment project with DES/Voc. Rehab. The Council would like to see an option for college students with disabilities to be trained while they're in school about how to be self-employed. Scott Lindbloom stated that there are no projects in Apache County promoting self-employment. However, there is a VR office in Apache County. J.J. Rico stated that it would be good to address this, to have resources available to train families about self-employment and self-advocacy.

H. Council Self-Evaluation Update

The results showed that people are looking for more information about what's happening here in Phoenix and around the state. There was also a comment that more change in leadership would be good. Most of the feedback was good. Monica Cooper shared in the meeting that providing accessible information is important. Though documents are provided ahead of time, often they do not reflect last minute changes made to presentations. That makes it difficult for individuals with IDD to follow along when last minute changes are made to documents. The staff will fix the problem in future. The Council Chair encourages Council members to reach out to staff with any ideas or concern. Staff is here to assist the Council in any way.

I. Announcements

Ability 360's Theater 360 will be running a play from June 17-30 at the Herberger Theater. Council member Monica Cooper will be participating in the show and will provide more information about show times when she knows more next week.

J.J. Rico updated the council about the Arizona Center for Disability Law's monitoring of representative payees who are suspected of misusing funds. ACDL has recently hired a third investigator for this monitoring. ACDL is interested in doing outreach to various groups in order to educate individuals on their financial rights. Community input would be greatly appreciated to identify bad actors and areas to focus on.

Arizona is the leader in ABLE accounts and Council member Jason Snead offered to deliver trainings on ABLE accounts to increase the number of Arizonans benefitting from the program.

J. Call to the Public

None.

K. Adjournment

A Motion to adjourn was made by Scott Lindbloom. Jason Snead seconded the motion. All in favor, and the motion carried. The meeting was adjourned at 11:55AM.

*Dated this 22 day of May 2019
Arizona Developmental Disabilities Planning Council*