



2017 – 2021 State Plan
Goal Areas & Objectives

Self-Advocacy/Self-Determination	Employment	Inclusion
<p>Establish, strengthen, and expand self-advocacy activities among persons with developmental disabilities so they will become empowered to be self-determined.</p>	<p>Increase awareness of employment potential of people who have developmental disabilities, link them to resources needed to achieve their employment potential, and foster job creation, hiring, retention, promotion, and self-employment.</p>	<p>Motivate communities to include people of all ages who have developmental disabilities in all aspects of community life.</p>
<p>Objective 1: The Council will increase and support opportunities for persons with I/DD who are community leaders, to provide leadership training and mentoring that will prepare and support their peers who wish to promote the positive perception and inclusion of persons with I/DD in their community.</p>	<p>Objective 1: Through collaboration with DD Network partners (Institute for Human Development UCEDD, Sonoran UCEDD, Arizona Center for Disability Law, and AZ Developmental Disabilities Planning Council), the DD Network and Employment First Core Group will increase awareness of the employment potential of people who have developmental disabilities, among individuals themselves, their families, employers, a wide variety of professionals who provide support, and the public.</p>	<p>Objective 1: In collaboration with youth with developmental disabilities who are transitioning out of foster care, their families/foster families, the foster care system, and other stakeholders decrease barriers to successful transition to adulthood through outreach, person-centered planning, education, linkage to community resources, and community engagement.</p>
<p>Objective 2: The Council will support the participation of persons with I/DD in cross disability, culturally diverse leadership coalitions and groups that address issues of importance to persons with I/DD.</p>	<p>Objective 2: Promote/support the acquisition of job readiness and technical skills that people with developmental disabilities require for competitive integrated employment and/or self-employment which is consistent with informed choice by working with individuals starting at an early age through the life span, their families, and those who provide education and support to them.</p>	<p>Objective 2: Increase inclusion and build communities of support for people of all ages who have developmental disabilities and behavioral challenges through outreach, education, and system change by working in collaboration with people with developmental disabilities, their families, schools, other stakeholders, and communities (including Tribal communities).</p>
<p>Objective 3: The Council will establish and promote the success of one or more collaborative, culturally competent self-advocacy coalitions that are led by individuals who have I/DD and that includes representatives of unserved/underserved populations, by providing funding, technical assistance, and supports.</p>	<p>Objective 3: Foster job creation, hiring, retention, and promotion, by supporting employer to employer contacts to engage new employers in the hiring of people with disabilities. Build support and collaboration for self-employment.</p>	<p>Objective 3: Identify and decrease barriers to inclusion in community life for people who have developmental disabilities throughout their lifespan by providing outreach, education, linkage to community resources, and community engagement.</p>