

Goal: Inclusion

Motivate communities to include people of all ages who have developmental disabilities in all aspects of community life.

Objectives	Key Activities	Tasks/Projects	Lead	Resources	Committee	Outcomes
Objective 1: In coordination with DDD, the DD Network, and Raising Special Kids, lead the effort to build a Statewide Community of Practice (COP) that drives system change towards more inclusive culturally and linguistically competent processes and policies across Arizona (This is part of a 5 year project funded by Georgetown University)	Explore, develop/support and adopt approaches for working effectively with culturally and linguistically diverse communities	Train Council staff on protocol for non-English speaker requests	Erica	Staff Time/ COP	Executive	At least two policies and processes were improved to become more accessible to diverse communities
		Write into Council grants all videos must contain captioning and further evaluation for other				
		Translate two existing printed Council products into Spanish				
	Attend at least four trainings/conferences to acquire knowledge	Work with Georgetown Univ., and partners to identify and attend trainings	Erica	Staff Time/ COP	Executive	ADDPC staff obtains greater knowledge on how to become more inclusive in approach. Recommendations for procedure changes
		Share information with groups				
Roll out a CoP dedicated to cultural and linguistic competency and culture change.	Schedule and attend 6 meetings with the leadership team. Council staff will schedule one event a month outside Maricopa County	Erica	Staff time/ potential in-state travel	Executive	Growth of culturally and linguistically competent culture change activities driven by leadership team	
	Continue to update CoP's resource hub housed on Council website					
Provide technical assistance to organizations who want to apply for Council grants, especially underresourced groups outside Maricopa County	Meet with culturally diverse organizations and conduct webinar about how to apply for Council grants for - January 2019	Marcy	Staff; webinar grant \$10,000 (renews)		Increase cultural competence of grant making process and increase number and improve quality of grants from culturally diverse communities	
Make website accessible and use of social media		Host 2 Facebook Live events so people can ask questions in real time	Sarah	Staff Time; ISA/Grant	PR/Marketing	More users will be able to use our

Objective 2: Increase inclusion and build communities of support for people of all ages who have developmental disabilities and behavioral challenges or who are experiencing a crisis through outreach, education, and system change by working in collaboration with people with developmental disabilities, their families, schools, first responders, other stakeholders, and communities (including Tribal communities)	Coordinate, invite other agency reps, attend, and coordinate training on the needs of DD at least 6 information sharing meetings between DDD, BH, and ADE on how to improve crisis response.	Attend MMIC (Mercy Maricopa Integrated Care) meetings and identify others across the state	Erica/Krystal	Staff Time	PR/Marketing	Better information on DD and coordination of information sharing between agencies as a result of education on DD issues
		Support development/promotion of DDD app for first responders - Summer 2019				
		Support Speak Up Stand Up Save a Life Conference to specifically include students with disabilities in 2019 conference - Fall/Winter 2019				
	Collaborate with, update, disseminate and train emergency personnel, providers, people with disabilities and their families with best practice info at least twice in linguistically diverse formats about what to do when there is a state of emergency	Share information learned at groups	Erica/Julie	Staff time	Executive and PR/Marketing	DDD, first responders, and families have best practice information/training on how to respond to people with dd & their families
		Hold roundtable meetings of Safety Coalition to address gaps in system related to first responders				
		Assist in coordination and promotion of updated Emergency Preparedness Manual with AZSILC and DEMA - Winter 2019	Sarah	Staff time	Pr/Marketing	
Conduct study of sexual abuse and I/DD with coalition of agencies and stakeholders	Identify prevalence, barriers to report and prevention, and best practices	Erica	RFGA \$100,000 (renews) along with AHCCCS, DDD, DHS, DAAS, DCS	Executive & Grants	The state has better information and will create a plan that addresses sexual abuse monitoring and prevention among people with I/DD	

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	Better understand housing and transportation issues so that Council knows how to tackle them	Meet with stakeholders and other Councils to understand what's been done and the barriers. Create plan of action for 2020.	Erica/student	Staff Time	Public Policy/PR/Marketing/Grants	Plan of action for the Council
Provide or support 10 trainings and conferences to self-advocates and their families to help them overcome barriers to community living	Council approved conferences		Sarah/Interns	\$50,000 (renews)	PR/Marketing	Through ADDPC efforts, self advocates, their champions, and the public will have info. to make informed choices about how their communities can be more inclusive.
	Dissemination of caregiver roadmap outputs		Sarah	Staff	PR/Marketing	
	Continue to partner with the AZ ABLE program and DB101 to present workshops about the financial tools, and that people won't lose their benefits, especially outside Maricopa Co. Target school teachers and transition staff.		Sarah/Mike	Staff Time/IHD Webinar Contract	Pr/Marketing	
Work with organizations or groups on at least six different occasions to overcome barriers and/or ensure the needs of people with DD and their families are included in programming, services, and/or policies		In work with community members, continue to advocate for the voices and needs of people with DD be included and continue to follow up to ensure changes are made	All staff	Staff	Public Policy	At least six different organizations groups will have included the needs of people with DD in their policies, programming, or services

Objective 3: Identify and decrease barriers to community life for people who have developmental disabilities through their lifespan by targeting community members, families, and individuals with DD through outreach, education, linkage to community resources, and community engagement activities that promote inclusion.

<p>Work with Arizona communicators to change the language and images used about people with disabilities and incorporate them more frequently in their programming</p>	<p>Continue to partner with Phoenix-based National Center on Disability and Journalism on accessibility/communications on at least one workshop for journalists, PR professionals and public information officers covering disability issues outside of Maricopa County - Summer 2019</p>	<p>Sarah</p>	<p>\$25,000</p>	<p>Pr/Marketing</p>	<p>Through ADDPC efforts, media & outreach efforts will use People First language and positive stories</p>
<p>Create a community inclusion index that measure AZ indicators that evaluate progress</p>	<p>Develop Community Inclusion Index and post on our website. Highlight key features in monthly newsletters. Aggregate other DD data that may be included in the community inclusion index in the future. Identify source and type of data available.</p>	<p>Erica</p>	<p>\$50,000 RFGA</p>	<p>Executive/Grants</p>	<p>Will be able to evaluate our progress across several areas by county</p>
<p>Collect information on best practices in inclusion and put information out on social media and website.</p>	<p>Research best practice info on Health Matters, etc...</p>	<p>Erica</p>	<p>Student</p>	<p>Executive</p>	<p>Council is educated on trends and best practices that could shape future goals in inclusion.</p>
<p>Work with early childhood programs to promote inclusion</p>	<p>Put out an ISA(s) to put out best practices of inclusion in early childhood</p>	<p>Marcy</p>	<p>2 ISAs \$100,000 (renews)</p>	<p>Public Policy</p>	<p>Participating preschools will serve more children with disabilities</p>
<p>Create more inclusive recreational programs</p>	<p>Put out RFGA for organizations and cities to create more inclusive programs</p>	<p>Marcy</p>	<p>RFGA \$75,000</p>	<p>Public Policy</p>	<p>More people with DD will be able to participate in inclusive recreational opportunities</p>

Single Year

Multi-Year

GRAND TOTAL

200,000 260,000

1,327,000