

Everything is on track; however we need feedback or have encountered a few barriers with the following activities:

GOAL #1 SELF-DETERMINATION: ESTABLISH, STRENGTHEN, AND EXPAND ADVOCACY AMONG AND FOR PERSONS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES (I/DD) SO THAT THEY CAN LIVE MORE SELF-DETERMINED LIVES, FULLY ENGAGED, AND INCLUDED IN ALL ASPECTS OF COMMUNITY LIFE.

- ❖ **Objective 3:** By FFY 2026, the Council will increase participation of persons with I/DD in cross-disability, culturally diverse leadership coalitions and groups that address issues of importance to people with I/DD.

ACTIVITIES

- Annually, ensure that at least one minority community or minority-serving organization changes its programs, practices, or policies to ensure individuals with disabilities are included in social justice conversations and considered in planning and programming efforts. This includes Latinx organizations. (RTS, Campaign season)
- As a result of Council-led or funded activities, increase the number of people with I/DD who speak at the legislature, participate in local government, and serve in community leadership positions, task forces, and work groups, including disability-focused boards and groups

§ Grant funding for year 2 renewed in the amount of \$84,100 to build a statewide Self Advocacy Coalition starting October 1, 2021- September 30, 2022. To be renewed for the same amount in year 3 from October 1, 2022 – September 30, 2023. (Potential for 5 years, pending performance and funding availability)

GOAL #2 MEANINGFUL CAREERS: INCREASE THE CAREER POTENTIAL OF PEOPLE WHO HAVE INTELLECTUAL AND DEVELOPMENTAL DISABILITIES (I/DD) AND LINK THEM WITH RESOURCES NEEDED TO ACHIEVE THEIR CAREER GOALS.

- ❖ **Objective 2:** By FFY 2026, in collaboration with self-advocates, DD network partners, employment-related coalitions, professionals who provide support, employers, state agencies, and other key stakeholders, the Council will increase awareness of engagement in, and promotion of integrated, competitive, inclusive career opportunities for working age individuals (ages 22+) with I/DD.

ACTIVITIES

- Collaborate with and expand coalition of Employment First stakeholders to establish annual goals for increasing employment, including how to devise a strategy for how to collect information on employment outcomes across all partners and establishing an Employment First Office.

GOAL #4 SAFETY: EXPOSE AND REDUCE INSTANCES OF ABUSE AND NEGLECT AGAINST INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES (I/DD) OF ALL AGES WHILE WORKING TOWARD A SYSTEMIC FOCUS ON PREVENTION.

❖ **GOAL #4 BUDGET AMOUNT: \$154,322**

- ❖ **Objective 1:** Annually, in collaboration with key stakeholders (e.g., state agencies, the legal system, law enforcement, domestic violence programs, schools, behavioral health stakeholders, community-based organizations) and self-advocates, the Council will strengthen, modify, or assist in the creation of at least two policies or practices that improve abuse response and prevention efforts.

ACTIVITIES

- Improve, expand, and/or conduct at least two trainings and distribute materials focused on raising awareness of all types of abuse/neglect and risk factors, prevention of abuse/neglect, and effective response to abuse/neglect.

--- Develop a Council plan for abuse awareness, reporting, safety training for self-advocates and persons with I/DD for 2023. Include internet safety training for individuals with I/DD and their caregivers/support people. Training should specifically address grooming, boundaries, and safety in commonly used apps and sites. Also should include ASL and other languages.

\$ Arizona Coalition to End Sexual & Domestic Violence training, \$27,942, 7/1/21-6/30/22. Potential for additional 2 renewals pending performance.

\$ Prevent Child Abuse Arizona, \$36,380, 7/1/21-6/30/22. Potential for 2 renewals pending performance. (Same as above)

- Identify and support at least one policy change or implementation to promote safety of people with I/DD.

- ❖ **Objective 2:** Annually, the Council will champion and support, at least two initiatives that increase access to or utilization of research-based best practices and trainings that promote safety of individuals with I/DD.

ACTIVITIES

- Expand the work of the sexual abuse prevention collaborative to include underserved populations.

--- Publish/Promote research-based trainings for prevention of abuse that day treatment, residential, and other providers as well as families and individuals with I/DD can access created by the Collaborative. Ensure multiple languages available, e.g., ASL, Spanish in the Sexual Violence & I/DD Collaborative directory.

\$ The National Arc - \$90,000 7/1/2021 – 6/30/22 (year 1)- Facilitation up to 3 years. Year 2 and 3 budgeted for step-down amounts - \$45,000 for year 2.

- Ensure DDD members know what to do if they feel unsafe and that it is established in policies, materials, and oversight. (e.g., members rights documents for DDD/AHCCCS/MCOs, etc.)

- ❖ **Objective 3:** By FFY 2026, in collaboration with key behavioral health stakeholders, the Council will champion and support at least one initiative, policy, or practice that strengthens trauma informed approaches or improves behavioral health access and delivery to individuals with I/DD.

ACTIVITIES

- Support providers and first responders in growing their knowledge and skills to work with victims or individuals with I/DD by promoting best practices for investigation of, response to, and reporting abuse/neglect through the Criminal Justice Workgroup.
- Promote more IDD trained trauma informed providers and disseminate trauma-informed counseling list.
- Improve system coordination and response for individuals with IDD in the foster care, criminal justice, and other systems. Activities include coordinating coding for individuals with DDD in the jail system so authorities are notified when they are with DDD and they are able to receive necessary services and accommodations. Research opioids and IDD impact and system response.

GOAL #5 SYSTEM ACCESS & NAVIGATION: ENHANCE, STRENGTHEN, AND EXPAND ACCESS TO ACCURATE AND USER-FRIENDLY INFORMATION AND THE SERVICES NEEDED FOR PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES (I/DD) TO LEAD MORE SELF-DETERMINED LIVES.

❖ **GOAL #5 BUDGET AMOUNT: \$195,000**

- ❖ **Objective 1:** Annually, the Council will champion and support at least one initiative to ensure individuals with I/DD and their families have access to pertinent information that assists them in navigating transition points (including ages 3, 6, 18, 22, 50, 65, 75+, and end of life).

ACTIVITIES

- Expand access to information by developing or augmenting communication strategies and partnerships four times a year. For example, help raise awareness of a parent support line that is staffed by parents of children with disabilities to provide mentorship and support for parents.
- Develop a “how to guide” for navigating Arizona’s service system for families and individuals moving to Arizona from out of state. Start by having students or staff research what’s out there for individuals moving from out of state.
- Develop an information & resource hub that addresses key information related to transitions and specifically addresses underserved communities.
 - Start by convening individuals with I/DD and their families/support networks to understand their lived experiences at different transition points and get feedback to develop 1-2 fact sheets and transition resource guides (pull existing guides) that address key information for each transition point in future years.
 - Expand the transition conversation to include new diagnoses, new state residency, and refugee resettlement as recognized transitions.

- ❖ **Objective 2:** Annually, the Council will champion and support at least one initiative, policy, or practice that improves access to needed services and information for people with I/DD, their families, and their support systems within underrepresented communities (e.g., Spanish speaking, Native American, refugee, rural).

ACTIVITIES

- Collaborate with AHCCCS, U of A, and other entities to identify strategies to expand capacity in rural areas.
- Coordinate an analysis of the current system from the perspective of a refugee to identify gaps and areas for improvement.

\$ Potential funding (up to \$75,000) with an ISA or RFGA to evaluate the disability service system from the refugee perspective and include recommendations. 1 year grant.

- ❖ **Objective 3: TARGETED DISPARITY** - OBJECTIVE 3:** By FFY 2026, the Council will champion and support at least two initiatives designed to increase Native Americans with I/DD’s and their families’ access to the information and support needed to fully participate in all aspects of community life.

ACTIVITIES

- The Council will support at least 2 initiatives among Native Americans that will increase access to information and supports needed to participate in community life.
 - Autism Play project on tribal lands expiring December 31, 2021

\$ Fund an initiative for tribal members with disabilities \$120,000– get feedback on the following activities or other items to include for future years: Advocate for differentiation within and of public health measures to ensure that they are culturally attuned and inclusive of what works for different populations and Tribal Nations, allowing community members voice via a participatory process; Partner with others to advocate for the establishment of a local day program and other services and supports on tribal land. Potentially can be 3-5 year project due to system change work.

** Targeted disparity: A sub-population of people who are vulnerable to unequal treatment in housing, health, education, employment, etc... By request from the Administration for Community Living that we identify a targeted disparity, the Council has identified tribal communities with disabilities as our targeted disparity. By doing so, we leverage strategies to overcome some of these disparities. The identification of tribal communities is based on data, public input, and persistent gaps in opportunity facing this population that the Council has encountered over the years.