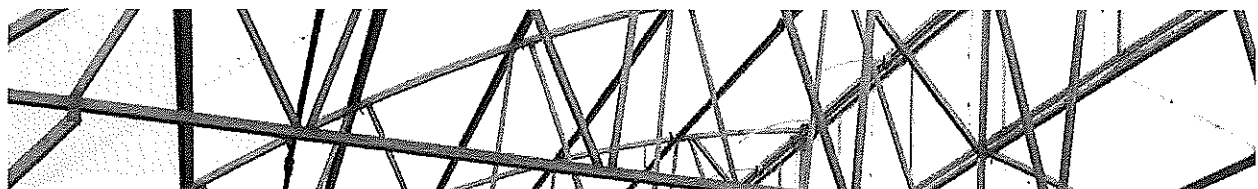


The **Radicle Solutions Group** partners with **Change Agents** from across multiple sectors to **Maximize**, and **Elevate** your organization's internal capacity to create **Systemic Change**.





EQUITY

Institutional Practices, Policies, and Ways of Being meant to Intentionally Create Space and Strategies that will Eliminate Disparities and remove all systemic and institutional barriers to equal achievement

FACILITATION

Creating the Conditions to Confront, Catalyze, and Cultivate Change and Progress within Institutions, Organizations, and Communities through Strategic and Effective Planning and Collective Conversation.

INNOVATION

Intentionally and Strategically going beyond the status quo to Create, Implement, and Sustain a Culture meant to Stimulate Growth, Produce Results, and Shift Paradigms Through Strategic and Programmatic Results Centered Initiatives



You Can Program a Community to Death

In the Social Change Sector we often believe that programs are the answer to a social problem. At the Radicle Solutions Group we believe that programs are important, but that programs are a tool in a larger paradigm shift towards population level results. Our program design and innovation team will work with your organization to innovate, and streamline your current offerings to keep the result at the center of all you do.

Contact our team today (<https://www.radiclesolutionsgroup.com/contact-us/>) to learn more about how this can be done for your organization.





Let's Have The Conversations That Dig Beneath the Surface.

Whether it is an intimate table conversation of stakeholders and leaders, or a large community town hall with standing room only. Our network of facilitators will guide your conversations to be centered in actionable results and accountability. We are committed to creating an environment that is conducive to deepened dialogue, and progress.

Reach out to our team to see how we can work with your team to develop a Community Conversation that moves you from Rhetoric to Results



We Strengthen and Cultivate Your Capacity for Impact

Our team is available to work with audiences and organizations of all sizes to build your muscle to create impact for the communities you serve.

Training's span from Changing Paradigms to Confront Challenging Conversations, Understanding Equity and Uncovering Bias in the Work, Disrupting the School to Prison Pipeline, Understanding Data's Role as a Flashlight instead of a Hammer.

Contact us today (<https://www.radiclesolutionsgroup.com/contact-us/>) to discover how we can create an experience specific to your challenges to move your team to the next level of impact.



Are you Ready to Get Radicle?

In addition to workshops, coaching, and program development, the Radicle Solutions Group is also home to some dynamic speakers.

Contact us today (<https://www.radiclesolutionsgroup.com/contact-us/>) to come and speak at your next convening.



Learning is where real RADICLE change takes place.

We work with executives in intimate 1 on 1 settings to build their capacity to lead from a space of equity. We will work with you to examine how you operate within your organization, and uncover how your professional ways of being either disrupt or aid the flow of equity. These sessions are highly confidential.

Please contact us to set up a private session today.

RADICLE SOLUTIONS GROUP, PHOENIX, AZ 85015, UNITED STATES OF AMERICA
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[channel=word_of_mouth&subchannel=customer&source=footer&campaign=4fd1028ee4b02be53c65dfb3](http://www.squarespace.com?channel=word_of_mouth&subchannel=customer&source=footer&campaign=4fd1028ee4b02be53c65dfb3))



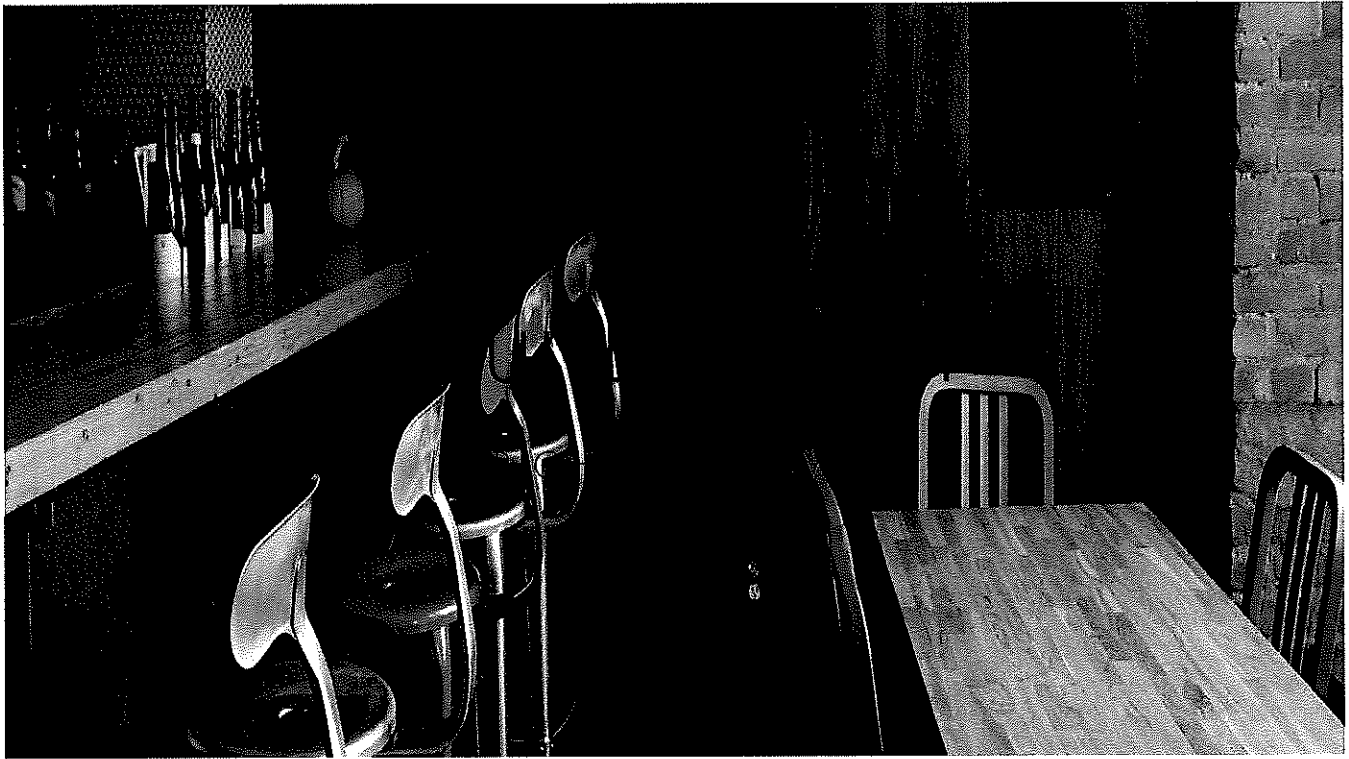
At the core of all of our work is one simple question,
"Who's life is better because you are doing the
work?"

The Radicle is the first part of the root to emerge from the seed. We believe that real change occurs not from addressing symptomatic causes, but in working from the root.

We have built a network of organizations, thought leaders, community members and systems level stakeholders to partner together to create social change, and maximize impact. We use this network to create new partnerships, uncover funding opportunities, and optimize your institutions internal capacity to do the work.

The Radicle difference is the belief that the wicked social problems of the day have solutions, and it is our job to solve them not sustain them.

Continue reading below to learn more about our team.



Portraits by J (<http://jayleephoto.com>) ayLee Photography





Born in Queens, New York, but raised in Phoenix, Arizona. Richard is the Founder and Principal of the Radicle Solutions Group, a company purposed to strengthen and cultivate the capacity within organizations and institutions to maximize impact in the communities that they serve.

Mr. Crews has worked in areas ranging from the streets of South Phoenix with MentorKids USA to working in boardrooms leading CEO's and Superintendents with Thriving Together, an initiative of United Way, to address the needs of all of Phoenix's Children, Youth and Young Adults. He's spoken nationally addressing issues including Race Power and Privilege, Disrupting the School to Prison Pipeline, the Importance of Cultivating Emerging Leaders, and Building Strong Authentic Relations Between Law Enforcement Agencies and Marginalized Communities. Mr. Crews' work in equity has been featured by The Collective Impact Forum, Living Cities, and the Stanford University Social Innovation Review among other spaces. Currently he serves as the convener to Cultivate South Phoenix (CUSP), a coalition working to create equity through wellness, and education in South Phoenix, and serves on Sheriff Paul Penzone's African American Advisory Board for the Maricopa County Sheriff's Office. Mr. Crews is an Alliance Fellow with Vitalyst Health Foundation, as well as a Strive Together National Equity Education Fellow working to create equity in education in communities across the United States. Locally Richard was recently recognized as being among the Top 40 Diverse Leaders Under 40 by the Young Professionals of the Greater Phoenix Urban League.

Mr. Crews and his wife are proud parents of three boys, Jeremiah, Malachi and Jelani. His greatest passion is being an instrument in unlocking the space within individuals and organizations to operate intentionally, on purpose and with authenticity. Working from our truth allows humanity to cultivate a space to collaborate in solidarity to build better systems that reflect Justice instead of Just Us

Our Partners

It Takes Teamwork to Make The Dream Work. Here are some of the entities that The Radicle Solutions Group has had the honor of having as clients and partners in this work.



Open Positions

Social Media Intern