

Summer of 2018, what did the ADDPC do?

Creating a Diverse Workforce for PwDD; \$150,000 available; Released May 22; Due July 19

Purpose of the RFGA

For the purpose of this scope of work, employment for people with developmental disabilities means a job of at least 20 hours per week earning competitive wages in an integrated setting. Group Supported Employment where groups of individuals with developmental disabilities are trained and hired by a provider to work in a business will not meet the expected employment outcomes of this grant.

To meet The Council's Objective, the Applicant will change or enhance their diversity and hire policies to be culturally and linguistically competent, and to be better equipped to recruit, hire, train, and retain employees with developmental disabilities in various positions as part of their diversity initiatives; and the applicant will share what they learned with professional peers outside of the organization by year 3.

5 applications were received:

- Gompers: Requesting \$34,650; Does not meet scope of work
- Life Sharing-St. Jude Food Bank: Requesting \$40,034; Does not meet scope of work
- NAU/IHD: Requesting \$150,000; Evaluation committee recommends No
- Nogales Infantil: Requesting \$53,000; Does not meet scope of work
- **City of Tempe: Requesting \$124,731; Evaluation committee recommends Yes**

Tempe's Building Employment Supports and Training (BEST) Project will create an employment model for replication, diversify its workforce by increasing cultural inclusion, and provide work opportunities for individuals with developmental disabilities.

The BEST Project will work with City of Tempe departments, and partner with its community council, local community college, disability consultant, and employment service providers with the goal of employing individuals with developmental disabilities, provide job supports and training; facilitate policy change and develop training; and serve a municipal program model. The expected number of persons with I/DD to be served is six.

In-kind support is offered by the City of Tempe, Adapted Recreation, Human Resources, Human Services, OSMD/ADA, Geo IS Services and Community Dis. Concerns. Outside partners include Ability 360, SARRC, AzTap, Pathways to Work, TCH and The Arc of Tempe.

Total amount requested is \$124,731, with matching dollars both in-kind and cash totaling \$132,890. This is multi-year project that can be funded up to two additional years if outcomes are achieved.

Supported Decision-Making Pilot Project; \$60,000 available; Released June 20; Due July 26

Purpose of the RFGA

The ADDPC is requesting proposals from an organization to develop a Supported Decision-Making pilot program for persons with developmental disabilities who are at risk of or already have limited or full guardianship. The goal of the pilot project is to educate persons with developmental disabilities, their families and caretakers, court personnel, and other stakeholders on the importance of Supported Decision-Making as a viable option instead of guardianship, for persons with developmental disabilities. Various tasks were required, including convening a stakeholders group, a minimum of 4 meetings per year, development of strategic plan, curriculum development and training, evaluation of trainings, and development of state legislation.

2 applications were received:

- Community Options Inc.: Requested 43,089; Evaluation committee recommends No
- Southwest Institute for Families & Children: Requested \$60,000; Evaluation committee recommends Yes, with necessary changes; waiting on clarification on methodology and budget.

Summary of SWI: Partnering with the AZ Center for Disability Law and The Arc of AZ, SWI will take the lead in coordinating a stakeholders group that will meet ten times this first funded year - to review current legislation regarding guardianship, develop a strategic plan that will entail information on curriculum development for training to court personnel, medical staff, social service providers, families, caregivers, and individuals with I/DD. Surveys will track if trainings are effective in moving towards SDM instead of guardianship for those involved. By the end of year 1, state legislation will also be drafted.

Total amount requested is \$60,000, with matching in-kind dollars totaling \$20,200. This is a multi-year project that can be funded up to one additional year if outcomes are achieved.

Council Sponsorship for Conferences &/or Trainings; \$50,000 available; Applicants apply for a maximum of \$5,000; Released June 20; Due July 26

Purpose of the RFGA

The Arizona Developmental Disabilities Planning Council (ADDPC) will make available funds to sponsor conferences, trainings, seminars, workshops, symposiums or other planned events (referred to in this solicitation as a Conference/Training) of which the primary purpose is to support the dissemination of information relevant to individual persons with developmental disabilities, their families, professionals, and other stakeholders. A proposed Conference/Training must take place in the State of Arizona. All approved Conferences/Trainings shall take place during the funded contract period, estimated period to be October 2018 – September 2019.

Applicants will be expected to comply with disseminating one survey to capture performance measures. The Conference/Training theme shall support one of the Council's Goals: Self-Advocacy, Integrated Employment or Inclusion.

9 applications were received, each applied for the \$5,000 maximum:

- **Civitan Foundation: Evaluation committee recommends No**
- **Gesher Disability: Evaluation committee recommends No**
 - The Evaluation Committee recommends the following:
 - Ability 360
 - AZ Tash
 - A.T. Still University
 - NAU/IHD
 - SARRC
 - Southwest Institute for Families & Children
 - Square One: (2-1 vote); Second clarification sent; further clarification and discussion

Summary of each application that is recommended to the ADDPC:

Ability 360 is hosting the 15th annual American Indian Disability in March 2019 at Desert Willow Conference Center. With multiple partners, the theme of the Conference is, "Gathering Native Voices to Address Collective Trauma." The theme of trauma will also include topics such as PTSD, the impact on children from domestic violence and/or substance abuse in families, cultural sensitivity from a DDD perspective, historical trauma, services for sexual violence survivor's with disabilities. A planning committee will seek out additional topics and speakers, and accommodations will be made available if requested during registration. The committee will also conduct and collect surveys. The expected number to attend is 250 participants.

AZ Tash is hosting its 15th Annual Institute on Inclusive Practices, focusing on disseminating information about strategies and supports that promote the meaningful inclusion of persons with I/DD. Two keynote speakers are invited, and 12 breakout sessions will be offered to address Advocacy in IEP meetings or legal issues; Inclusive education; Transition from high school options; and Leadership development advocacy skills training for middle and high school students. A planning committee works to finalize the conference, recruit for attendance, to assist those that need registration, and conduct and collect surveys. The expected number to attend is 150-200 participants.

A.T. Still University, Arizona's School of Dentistry & Oral Health (ASDOH) is planning for one day training to teach and share with individuals with I/DD and their families/caregivers on how they can support their oral healthcare needs. The event will be held in June 2019, at A.T. Still University, and is anticipated to draw 50 family units to participate. Large and small group sessions will be offered through-out the day, with expert speakers on oral health care, and speakers who are experts in healthcare self-advocacy and self-determination. No registration fee will be required, and follow-up surveys will be conducted.

NAU/IHD will host their annual 2019 Evidence for Success conference in July 2019 at the We-Ko-Pa resort on the Fort McDowell Yavapai Tribal Nation. Previously funded by the ADDPC, funding will support speaker fees, and accommodations for participants including transportation costs if the request is made. Conference sessions include customized, integrated employment, literacy, community inclusion, Native American/Tribal vocational rehabilitation practices, and large exhibit booth with latest in assistive technology. The expected number to attend is 500 participants.

SARRC is proposing two Inclusive Practices for Community Settings training for prospective parents, providers, and other community members interested in learning about best practices. The training is didactic knowledge-based training that addresses how to create an environment that is appropriate for all individuals. Participants will learn about behavioral principals used to prevent the occurrence of challenging behaviors. Each training will be open to 20 participants, takes place in a group-based format for three hours at SARRC. Surveys will be conducted and collected on all participants.

SWI will be conducting training in Maricopa, Santa Cruz Coconino counties to increase the knowledge of people with I/DD about their voting rights, the voting process and how to become more engaged. Using the SABLE GoVoter toolkit, materials will be created from a disability perspective. At least 2 trainings will be for youth ages 16-22 and one will be geared towards Spanish speaking individuals with I/DD and their families. Voting information will be available in Spanish. SWI plans to reach 75 participants in three counties over the contract period. Surveys will be conducted and collected at the site of the trainings.