



**INTEGRATED EMPLOYMENT STANDING COMMITTEE – MINI RETREAT
MINUTES**

February 28, 2013

1:00 p.m. - 4:00 p.m.

Arizona Developmental Disabilities Planning Council
1740 West Adams Street, Suite 410
Phoenix, Arizona 85007

A standing committee meeting of the Arizona Developmental Disabilities Planning Council (ADDPC) was convened on February 28, 2013 at the ADDPC, 1740 West Adams, Suite 410, Phoenix, Arizona 85007. Notice having been duly given. Present and absent were the following members of the ADDPC.

Members Present	
John Black, Chair	Matt McMahon
Leslie Cohen	Karla Phillips
Dave Cutty	Charles Ryan
Staff/Guests Present	Members Absent
Larry Clausen, Executive Director	Melissa Van Hook
Marcella Crane, Contracts Manager	
Lani St. Cyr, Fiscal Manager	
Michael Leyva, Grants Coordinator	
BJ Tatro, Consultant	

A. Call to Order:

John Black welcomed everyone to the Arizona Developmental Disabilities Planning Council (ADDPC) Integrated Employment Standing Committee - Mini Retreat Meeting. The meeting was called to order at 1:07 p.m.

B. Discussion of Comprehensive Review and Analysis

BJ Tatro discussed the data analysis of the 2011 Comprehensive Review and Analysis (CRA) conducted for the formation of the 2012-2016 State Plan. The discussion covered: employment, transition to adulthood, services and supports, rehabilitative services, recreation and day activities, transportation and inclusion.

C. Review Goal, Objectives, Outcomes and Related Contracts

BJ Tatro facilitated the discussion on the Integrated Employment Goal, current objectives, and the projects funded. The goal was reviewed but was not targeted for revision. The objectives were the purpose of the meeting and it was noted that members felt ADDPC surpassed the intent of the original objectives. There was discussion regarding employment initiatives initiated by DD Councils, incentives and programs to help facilitate and encourage self-employment, the connection between postsecondary education and improved employment outcomes, and the desire for a needs assessment of postsecondary access and educational attainment levels of individuals with DD.

The importance of providing support to employers and sharing best practices to create and sustain employment opportunities was also discussed.

Proposed new objectives are as follows:

Objective 1: Promote readiness for integrated employment, including self-employment, among persons with developmental disabilities, their families, and others who support them.

Objective 2: In partnership with employers, promote and support innovative initiatives that expand integrated employment opportunities for persons with developmental disabilities and support sustained employment.

Objective 3: Lead and support policy change that results in increases in integrated employment of persons with developmental disabilities.

During the full Council Retreat on March 7th, further detail will be added for review and discussion.

D. Adjourn

The meeting was adjourned at 3:00 p.m.