



**INTEGRATED EMPLOYMENT STANDING COMMITTEE
FINAL MINUTES**

December 13, 2012
11:00 a.m. – 12:00 p.m.
Arizona Developmental Disabilities Planning Council
1740 West Adams Street, Suite 201
Phoenix, Arizona 85007

A standing committee meeting of the Arizona Developmental Disabilities Planning Council (ADDPC) was convened on December 13, 2012 at the ADDPC, 1740 West Adams, Suite 410, Phoenix, Arizona 85007. Notice having been duly given. Present and absent were the following members of the ADDPC.

Members Present

John Black, Chair, Present Leslie Cohen, Teleconference Karla Phillips, Teleconference Melissa Van Hook, Present

Staff/Guests Present & Teleconference	Members Absent
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Larry Clausen, Executive Director, Present Marcella Crane, Contracts Manager, Present Lani St. Cyr, Fiscal Manager, Present Michael Leyva, Contract/Grants Coordinator, Present	David Cutty Matt McMahon Charles Ryan
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A. Call to Order:

John Black welcomed everyone to the Arizona Developmental Disabilities Planning Council (ADDPC) Integrated Employment Standing Committee Meeting. Meeting was called to order at 11:02 a.m.

B. Review of Integrated Employment Standing Committee Meeting Minutes

The Minutes from the October 4, 2012 Committee Meeting were reviewed.

- Motion to accept the Minutes made by Leslie Cohen.
- Motion seconded by Melissa Van Hook.
- Motion carried.

C. 2012 National Employment Conference

Leslie Cohen represented ADDPC at the 2012 National Employment Conference and provided an overview of *The New Economy: Rethink, Realign, Reinvent*. The national conference is an annual gathering for the Vocational Rehabilitation (VR) community to examine the state of the economy and provide a forum for the exchange ideas, research, and models to achieve goals of competitive wages and self-sufficiency for persons with disabilities.

Conference highlights included:

- A presentation by Delaware Governor Markell on his Employment First Initiative.
- Business as the customer – treat them as business partners, see them as customers, what do businesses do and what do they need, what are labor trends, forge partnerships with state leadership, chambers, and organizations.
- Transition – start the transition process at a younger age, work with students, set expectations, and work closely with educational institutions.
- Technology – how technology can change accessibility and the way people with disabilities work.

D. National Service Inclusion Project Conference

Leslie Cohen and Larry Clausen shared information on the National Disability Inclusion Leadership Development Institute. The Conference focused on volunteering and engaging in community service for volunteers with and without disabilities.

Conference included tracks on:

- National Service Inclusion Project's Train-the-Trainer – interactive training on a variety of inclusion topics which included tools and resources to create inclusive policies and procedures.
- Veterans & Wounded Warrior Advanced Seminar – how to reach out to groups to establish national service as a desired transition option.
- National Service as the Pathway to Employment: Shaping Experiences that Contribute to Success – emphasized collaborations and partnerships with disability organizations, agencies, and work incentive programs.

ADDPC was invited by the Commission on Service & Volunteerism to attend the national Conference. Discussion centered on the importance of volunteerism and how agencies can partner. It was mentioned ADDPC recently featured AmeriCorps and national service programs on its website and participated in a service and volunteerism conference at ASU West.

E. Employment First Arizona

Leslie Cohen shared information on the collaborative Employment First Arizona initiative and the efforts to submit the proposal for a federal Project of National Significance (PNS) Grant which was not awarded. Leslie reflected on the collaboration with agencies around employment for youth and young adults with developmental disabilities and indicated agencies that partnered on the project continue to support a state-wide employment initiative.

Committee members discussed the Employment First Arizona initiative and suggested exploring Employment First Initiatives in other states. Further discussion centered on the desire to maintain momentum and support; inclusion of performance measures – has to demonstrate that individuals are getting jobs; will most likely be a long-term, multi-year project; which organizations will be interested in taking the lead for the project or responding to a solicitation; the approach and strategy should be visionary, think differently – outside the box.

Leslie Cohen offered to make a presentation on Employment First initiatives at the upcoming Council Meeting and include information on what is occurring at the national level.

It was suggested the Executive Committee discuss the Employment First Arizona initiative. No formal decision was made for the Committee to take the lead on the project.

F. Call to the Public

No public members were in attendance.

G. Adjourn

John Black called for a motion to adjourn the Meeting.

- Motion was made by Karla Phillips
- Motion was seconded by Leslie Cohen

Meeting was adjourned at 11:51 a.m.