



## **ADDPC 5 YEAR GOALS AND TARGETS (2022-2026)**

You told us what was important to you and we listened! For the next 5 years, ADDPC will be working on the following 5 goals. The listed Targets will help us to meet these goals.

If you have any questions or comments, email [emcfadden@azdes.gov](mailto:emcfadden@azdes.gov). You can also call 602-542-8977. Please tell us what you think by Friday, June 18, 2021.

Thanks to all of you!

## GOAL #1: FREEDOM TO MAKE DECISIONS



Help people with disabilities to speak up for what they want. They will get more opportunities to speak up. They will feel like they have control over their lives and that they belong.

**Target #1:** Every year, the Council will support at least three actions. These actions will make it easier for people with disabilities to speak up and get what they want. They can then make their own decisions and live the lives they want to lead.

**Target #2:** By the year 2026, the Council will find more ways to show families and support staff how people with disabilities can have control over their own lives.

**Target #3:** By 2026, the Council will connect more people with disabilities with each other. They will meet about issues they care about.

## GOAL #2: MEANINGFUL CAREERS



More people with disabilities will have careers. They will get what they need to reach their career goals.

**Target #1:** By the year 2026, more youth with disabilities will know about and get education and training. This will help them get well-paying jobs.

**Target #2:** By the year 2026, more adults will know about and get hired into well-paying jobs. The Council will work with people with disabilities and lots of groups to do this.

**Target #3:** By the year 2026, more families and caregivers will know that people with disabilities can have careers. The Council will support these career talks starting when kids are young. The Council will work with people with disabilities to lead these talks.

## GOAL #3: BELONGING



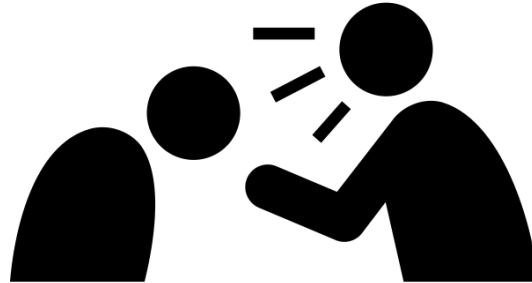
Help places in Arizona make people with disabilities of all ages and backgrounds feel like they belong.

**Target #1:** By the year 2026, the Council will find more ways to include and engage all different types of people. The Council will do this with state agencies and many other groups.

**Target #2:** By the year 2026, the Council will help people with disabilities get around where they live. The focus will be in an area with not many ways to get around. These areas are rural or on tribal land.

**Target #3:** Each year the Council will make at least 5 actions that help more people with disabilities feel like they belong. These actions will make them feel more involved in their neighborhoods.

## GOAL #4: SAFETY



Find when and where people with disabilities are getting hurt so it can be stopped. Work with others across the state to help keep people with disabilities safe.

**Target #1:** Each year, at least twice, the Council will make rules, laws, or agency actions better. This will keep people with disabilities safe or stop them from getting hurt. The Council will work with many groups to do this.

**Target #2:** Each year the Council will support at least 2 trainings or actions to keep people with disabilities safe. The 2 actions will be from research that has proven keep people safe.

**Target #3:** By the year 2026, the Council will help people with disabilities get better support when they feel upset, sad, worried, or angry. This way people with disabilities can get help feeling better if they have been hurt. The Council will work with behavioral health groups to do this.

## GOAL #5: FINDING AND GETTING HELP



Make it easier for me to find and get the help I need to lead the life I want to.

**Target #1:** Each year, the Council will help people with disabilities and their families get needed information when things change in their life. Some changes would be going into pre-school or kindergarten, becoming a teenager or an adult, graduating high school, or growing old.

**Target #2:** Each year the Council will help people who have always had a hard time getting services. This includes people who speak other languages, do not live in cities, and who may not be from the United States. They will then receive services to help them.

**Target #3:** By the year 2026, the Council will support two projects to make it easier for Native Americans with disabilities and their families to get help. This way they will feel like they are included and belong.